



## Office of Special Counsel for Immigration-Related Unfair Employment Practices

U.S. Department of Justice Civil Rights Division

### Workers With Temporary Protected Status: Protect Your Right to Work

Temporary Protected Status (TPS) gives workers a temporary right to remain in the United States. If you have TPS, you are eligible for a work permit, also called an "Employment Authorization Document." Those with Deferred Enforced Departure (DED) also have this right to work, and the information below generally applies to workers with DED.

#### *Your work permit may continue to be valid past its expiration date.*

- The government may extend TPS for your country.
- The government announces TPS extensions in the *Federal Register*. (Remember, to keep working, you must re-register for TPS and apply for a new work permit.)
- The extension of TPS means that your current work permit may have a new expiration date.
- The *Federal Register* notice will tell you whether your work permit has a new expiration date.
- Go to [www.uscis.gov/tps](http://www.uscis.gov/tps) and click on the link for your country to find a link to the *Federal Register*.

#### *Your work permit is valid until the end of the work permit extension period.*

- If the government announces an extension of TPS for your country, you can show your employer the *Federal Register* notice that says your work permit has been extended (usually by 6 months).
- Your employer must accept your work permit until the end of the work permit extension period and cannot ask for any additional documents, such as proof that you reapplied for TPS.

#### *At the end of the work permit extension period, you need to show your employer you are allowed to continue working.*

- When the work permit extension period ends, that work permit is no longer valid and your employer needs to see another document for the Form I-9 to see whether you can still work.
- By the end of this extension period, you should have your new work permit from USCIS. You also have the option of showing any List C document listed on the Form I-9.

#### *TPS can be confusing. Ask for help if you need it.*

- For information on TPS for your country, how to register for TPS, and how to apply for TPS work permits, contact USCIS at 1-800-375-5283 or visit [www.uscis.gov/tps](http://www.uscis.gov/tps).
- If your work permit has the wrong expiration date, call USCIS immediately to fix the error.
- If your employer is not allowing you to work even though your work permit was extended, or if your employer is discriminating against you because of TPS or where you were born, contact the Office of Special Counsel (OSC) in the U.S. Department of Justice at 1-800-255-7688 or visit [www.justice.gov/crt/about/osc](http://www.justice.gov/crt/about/osc).